Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FPAC Business Office

For 3rd Quarter 2023 for period ending June 30, 2023

	Comparative Data										
Complaint Activity	Pr	evious	1	2022Th 07 20							
	2018	2019	2020	202	1 202		2023Thru06-30				
Number of Complaints Filed	0	8	6	4	1		2				
Number of Complainants	0	8	6	4	1		2				
Repeat Filers	0	0	0	0	0		0				
Compleints by Desis		Comparative Data									
Complaints by Basis		Pre	vious l	Fiscal `	Year I	Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023Thru06- 30				
Race		0	4	4	2	0	1				
Color		0	3	1	1	0	0				
Religion		0	1	0	0	0	0				
Reprisal		0	4	3	2	1	0				
Sex		0	5	1	2	0	2				
PDA		0	0	0	0	0	0				
National Origin		0	2	0	0	0	0				
Equal Pay Act		0	0	0	0	0	0				

Age	0	2	2	2	0	1					
Disability	0	3	2	2	1	0					
Genetics	0	0	0	0	0	0					
Non-EEO	0	0	1	0	0	0					
Complaints by Issue	Comparative Data										
Complaints by Issue	Pre	vious l	Fiscal	Year I	Data						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru06- 30					
Appointment/Hire	0	0	0	0	0	1					
Assignment of Duties	0	3	1	1	0	1					
Awards	0	0	0	0	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	1	0	0	0					
Reprimand	0	0	1	0	0	0					
Suspension	0	1	0	1	1	0					
Removal	0	0	0	0	0	0					
Disciplinary Warning	0	0	0	0	0	0					
Other Disciplinary Actions	0	0	0	0	0	0					
Other 2	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Perf. Eval./ Appraisal	0	3	0	0	0	0					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	0	4	4	2	0	0					
Sexual	0	0	0	1	0	0					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	0	0	0	0	0	0					
Promotion/Non-Selection	0	0	1	0	0	0					

Reassignment												
Denied		0	1	0	1	0	0					
Directed		0	1	1	0	0	0					
Reasonable Accommodation Di	isability	7 0	4	2	1	0	0					
Reinstatement		0	0	0	0	0	0					
Religious Accommodation		0	0	0	0	0	1					
Retirement			0	0	0	0	0					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		0	0	0	0	0	0					
Termination		0	0	0	0	0	0					
Terms/Conditions of Employme	ent	0	3	0	1	0	0					
Time and Attendance	me and Attendance			1	1	0	0					
Training	aining		0	0	0	0	0					
Other Terms/Conditions of Employment		0	0	0	0	0	1					
User Defined - Other 1		0	0	0	0	0	0					
User Defined - Other 2	User Defined - Other 2		0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4	User Defined - Other 4			0	0	0	0					
	Comparative Data											
Processing Time		Previou	s Fiscal	ta	2023Thru06-							
	2018	2019	2020	20	21	2022	30					
Complaints pending during fisc	al year											
Average number of days in investigation	0	159.00	203.67	220	0.25	169.00	135.50					
Average number of days in final action	0	0	41.00	51.	.71	10.75	0					
Complaint pending during fisca	ıl year v	where he	aring w	as rec	ques	ted						
Average number of days in investigation	0	155.00	202.00	261	.33	169.00	124.00					
Average number of days in final action	0	0	0	3.0	67	10.75	0					

				1	arin						. 1			
Complaint pending during fiscal y	year	wł	nere .	пе	arm	g W	as 1	10t	req	ues	tea			
Average number of days in investigation	0	163.00 204		204	.50	9	97.00		0		147.00			
Average number of days in final action	0		0		41.	.00	8	37.7	75		0	0		
				Comparative Data										
Complaints Dismissed by Ager	ncy		Pre	evi	ous	Fi	scal	Y	ear i	Da	ta	2023Thru06-		
			2018	2	2019	2	020	2	021	2	022	•	30	
Total Complaints Dismissed by Agency			0		0		0		0		0		0	
Average days pending prior to dismissal			0		0		0		0		0	0		
Complaint	s Wi	ith	drav	vn	by	Co	mp	lai	nan	ts				
Total Complaints Withdrawn by Complainants			0		0		0		0		0		1	
		Comparative Data												
Total Final Agency Actions		Previous Fiscal Year Data 2023Thru06												
Finding Discrimination	:	2018 20		20	019 2020		20	0 2021)22	30		
	#	#	% 7	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	(0	(O		0		0		1		0		
Without Hearing	(0	0	0		0	0	0	0	0	0	0	0	
With Hearing With Hearing		0 0		0	0	0	0	0	0	1	0 100	0	0	
With Hearing		+		+	0	0	0	0	0	1		0		
		+	0 (0	0	0	0 Con	0 ipa	0 arat	1 ive	100 Data	0	0	
With Hearing Findings of Discrimination		0	0 (evi	0 0	0 Fig	0 Con	0 1pa	0 arat	1 ive	100 Data	0		
With Hearing Findings of Discrimination Rendered by Basis	of	0	0 (0 Pre	evi	0 0 ous	0 Fig	0 Com	0 1pa	0 arat ear 1	1 Da	100 Data	0	0 Thru06 -	
With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total	of	2(0 (0 Pre	0 evi 20	0 0 ous 019	0 Fis	0 Conscal	o Ye	0 arat ear 1	1 Da	100 Data	0 2023	0 Thru06- 30	
With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints and findings.	of	20#	0 (0 Pre	20 #	0 0 ous 019	0 Fis	0 Conscal	0 1pa	0 ear 021	1 Dar	100 Data	0 2023' #	0 Thru06- 30	
With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints and findings. Total Number Findings	of	20 #	0 0 Pre	20 #	0 0 ous 019 %	0 Fis 20 #	0 Comscal 020	0 1 pa Y c 2 # # 0	0 ear 021	1 Davis 2 #	100 Data ta 022	0 2023 #	0 Γhru06- 30 %	

Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0