Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FPAC Business Office

For 1st Quarter 2023 for period ending December 31, 2022

| | Comparative Data | | | | | | | | | | | |
|---|------------------|------------------|---------|----------|--------|---------------|-------------------|--|--|--|--|--|
| Complaint Activity | Pr | evious | Fiscal | Year | 20 | 2023Thru12-31 | | | | | | |
| | 2018 | 2019 | 2020 | 202 | 1 202 | | J231 II ru12-31 | | | | | |
| Number of Complaints Filed | 0 | 8 | 6 | 4 | 1 | | 1 | | | | | |
| Number of Complainants | 0 | 8 | 6 | 4 | 1 | | 1 | | | | | |
| Repeat Filers | 0 | 0 | 0 | 0 | 0 | | 0 | | | | | |
| Complaints by Pasis | | Comparative Data | | | | | | | | | | |
| Complaints by Basis | | Pre | vious l | Fiscal ` | Year I |)ata | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | | 2018 | 2019 | 2020 | 2021 | 2022 | 2023Thru12- 31 | | | | | |
| Race | | 0 | 4 | 4 | 2 | 0 | 0 | | | | | |
| Color | | 0 | 3 | 1 | 1 | 0 | 0 | | | | | |
| Religion | | 0 | 1 | 0 | 0 | 0 | 0 | | | | | |
| Reprisal | | 0 | 4 | 3 | 2 | 1 | 0 | | | | | |
| Sex | | 0 | 5 | 1 | 2 | 0 | 1 | | | | | |
| PDA | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| National Origin | | 0 | 2 | 0 | 0 | 0 | 0 | | | | | |
| Equal Pay Act | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |

| Age | 0 | 2 | 2 | 2 | 0 | 0 | | | | | |
|---|------------------|---------|--------|--------|------|-------------------|--|--|--|--|--|
| Disability | 0 | 3 | 2 | 2 | 1 | 0 | | | | | |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Non-EEO | 0 | 0 | 1 | 0 | 0 | 0 | | | | | |
| Commission by Issue | Comparative Data | | | | | | | | | | |
| Complaints by Issue | Pre | vious l | Fiscal | Year I | Data | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2018 | 2019 | 2020 | 2021 | 2022 | 2023Thru12- 31 | | | | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Assignment of Duties | 0 | 3 | 1 | 1 | 0 | 0 | | | | | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Disciplinary Action | | | | | | | | | | | |
| Demotion | 0 | 0 | 1 | 0 | 0 | 0 | | | | | |
| Reprimand | 0 | 0 | 1 | 0 | 0 | 0 | | | | | |
| Suspension | 0 | 1 | 0 | 1 | 1 | 0 | | | | | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Disciplinary Warning | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Other Disciplinary Actions | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Perf. Eval./ Appraisal | 0 | 3 | 0 | 0 | 0 | 0 | | | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Harassment | | | | | | | | | | | |
| Non-Sexual | 0 | 4 | 4 | 2 | 0 | 0 | | | | | |
| Sexual | 0 | 0 | 0 | 1 | 0 | 0 | | | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Promotion/Non-Selection | 0 | 0 | 1 | 0 | 0 | 0 | | | | | |

| Reassignment | | | | | | | | | | | | |
|---|------------------------|----------|---------------------------------|--------|------|--------|--------|--|--|--|--|--|
| Denied | | 0 | 1 | 0 | 1 | 0 | 0 | | | | | |
| Directed | Directed | | 1 | 1 | 0 | 0 | 0 | | | | | |
| Reasonable Accommodation Di | isability | 7 0 | 4 | 2 | 1 | 0 | 0 | | | | | |
| Reinstatement | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Religious Accommodation | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Retirement | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Sex-Stereotyping | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Telework | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Termination | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Terms/Conditions of Employme | ent | 0 | 3 | 0 | 1 | 0 | 0 | | | | | |
| Time and Attendance | | 0 | 0 | 1 | 1 | 0 | 0 | | | | | |
| Training | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Other Terms/Conditions of Employment | | | 0 | 0 | 0 | 0 | 1 | | | | | |
| User Defined - Other 1 | User Defined - Other 1 | | 0 | 0 | 0 | 0 | 0 | | | | | |
| User Defined - Other 2 | User Defined - Other 2 | | 0 | 0 | 0 | 0 | 0 | | | | | |
| User Defined - Other 3 | er Defined - Other 3 | | 0 | 0 | 0 | 0 | 0 | | | | | |
| User Defined - Other 4 | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| | | | Con | npar | ativ | e Data | | | | | | |
| Processing Time | | Previou | revious Fiscal Year Data 2023Th | | | | | | | | | |
| | 2018 | 2019 | 2020 | 20 | 21 | 2022 | 31 | | | | | |
| Complaints pending during fisc | al year | | | | | | | | | | | |
| Average number of days in investigation | 0 | 159.00 | 203.67 | 220 | 0.25 | 169.00 | 124.00 | | | | | |
| Average number of days in final action | 0 | 0 | 41.00 | 51. | .71 | 10.75 | 0 | | | | | |
| Complaint pending during fisca | l year v | where he | aring w | as rec | ques | ted | | | | | | |
| Average number of days in investigation | 0 | 155.00 | 202.00 | 261 | .33 | 169.00 | 124.00 | | | | | |
| Average number of days in final action | 0 | 0 | 0 | 3.0 | 67 | 10.75 | 0 | | | | | |

| Complaint pending during fiscal | year | W | here | he | earin | gv | vas 1 | not | req | ues | ted | | | |
|--|----------|--------------------------------------|------|--------|----------|-----|-------|-----------|-------|------|-----|-------|---------|--|
| Average number of days in investigation | 0 | | 163. | 204.50 | | 0 9 | 97.00 | | 0 | | 0 | | | |
| Average number of days in final action | 0 | | 0 | | 41 | .00 |) 8 | 37.7 | 75 | | 0 | 0 | | |
| | | Comparative I | | | | | | | e Dat | a | | | | |
| Complaints Dismissed by Age | ency | | Pr | evi | ious | Fi | scal | Y | ear l | Dat | ta | 20237 | hru12- | |
| | | | 2018 | 3 2 | 2019 |) 2 | 2020 | 2 | 021 | 20 | 022 | • | 31 | |
| Total Complaints Dismissed by Agency | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Average days pending prior to dismissal | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Complain | ts W | ith | ıdra | wr | ı by | Co | omp | lai | nan | ts | | | | |
| Total Complaints Withdrawn by Complainants | | | 0 | | 0 | | 0 | | 0 | | 0 | 0 | | |
| | | Comparative Data | | | | | | | | | | | | |
| Total Final Agency Actions | | Previous Fiscal Year Data 2023Thru12 | | | | | | | | | | | | |
| Finding Discrimination | | 2018 20 | | | 019 2020 | | | 2021 2022 | | | | 31 | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | | 0 | | 0 | | 0 | | 0 | | 1 | | 0 | | |
| Without Hearing | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| With Hearing | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | |
| Findings of Discrimination | <u> </u> | Comparative Data | | | | | | | | | | | | |
| Rendered by Basis | | | Pr | evi | ious | Fi | scal | Ye | ear] | Dat | ta | 2023 | Thru12- | |
| Note: Complaints can be filed | | 2 | 018 | 2 | 019 | 2 | 020 | 20 2021 | | 2022 | | 31 | | |
| alleging multiple bases. The sum of the bases may not equal total complaints and findings. | | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | | 0 | | 0 | | 0 | | 0 | | 1 | | 0 | | |
| Race | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | |
| Color | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | |
| Religion | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
|-------------------------|---|---|---|---|---|---|---|---|---|-----|---|---|
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| indings After Hearing | 0 | | 0 | | 0 | | 0 | | 1 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| indings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |