Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

FPAC Business Office (includes sub-level offices)

For 4th Quarter 2023 for period ending September 30, 2023

Part 1 Complaint Activity	Comparative Data										
		Previous Fiscal Year Data									
	2018	2019	2020	2021	2022	2023 Thru 09-30					
Number of Complaints Filed	0	8	6	4	1	4					
Number of Complainants	0	8	6	4	1	4					
Repeat Filers	0	0	0	0	0	0					

Dowt 2 Commission to bu Donie	Comparative Data											
Part 2 Complaints by Basis		Pro	evious Fiscal Year	Data		2022 Th						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 Thru 09-30						
Race	0	4	4	2	0	2						
Color	0	3	1	1	0	0						
Religion	0	1	0	0	0	0						
Reprisal	0	4	3	2	1	2						
Sex	0	5	1	2	0	2						
PDA	0	0	0	0	0	0						
National Origin	0	2	0	0	0	1						
Equal Pay Act	0	0	0	0	0	0						
Age	0	2	2	2	0	2						
Disability	0	3	2	2	1	1						
Genetics	0	0	0	0	0	0						
Non-EEO	0	0	1	0	0	0						

Part 3 Complaints By Issue			Compar	rative Data			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:							
* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.		2023 Thru 09-30					
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2040	2010	2020	2024	2022		
	2018	2019	2020	2021	2022		
Appointment/Hire	0	0	0	0	0	1	
Assignment of Duties*	0	3	1	1	0	0	
Awards	0	0	0	0	0	1	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	
Disciplinary Action							
Demotion	0	0	1	0	0	0	
Reprimand**	0	0	1	0	0	0	
Suspension	0	1	0	1	1	0	
Removal	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	1	
Other 2**	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	3	0	0	0	0	
Examination/Test	0	0	0	0	0	0	
Harassment		T	I	1	T	T	
Non-Sexual	0	4	4	2	0	1	
Sexual	0	0	0	1	0	0	
Medical Examination	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	1	0	0	1	
Reassignment		1	1	1	1	T	
Reassignment: Denied/Directed	0	1	0	1	0	0	
Directed	0	1	1	0	0	0	
Reasonable Accommodation Disability	0	4	2	1	0	0	
Reinstatement*	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	
Retirement*	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	
Terms/Conditions of Employment*	0	3	0	1	0	0	
Time and Attendance	0	0	1	1	0	0	
Training	0	0	0	0	0	0	
Other Terms/Conditions of Employment*	0	0	0	0	0	2	
User Defined - Other 1*	0	0	0	0	0	0	
User Defined - Other 2*	0	0	0	0	0	0	
User Defined - Other 3*	0	0	0	0	0	0	
User Defined - Other 4*	0	0	0	0	0	0	

		Comparative Data											
Part 4 Processing Time		Pro	evious Fiscal Year D	Data		2022 Thru 00 20							
	2018	2019	2020	2021	2022	2023 Thru 09-30							
Complaints pending during fiscal year					•								
Average number of days in investigation	0.0	159.0	203.67	220.25	169.0	135.50							
Average number of days in final action	0.0	0.0	41.0	51.71	10.75	0.00							
Complaints pending during fiscal year where h	nearing was requested				•								
Average number of days in investigation	0.0	155.0	202.0	261.33	169.0	124.00							
Average number of days in final action	0.0	0.0	0.0	3.67	10.75	0.00							
Complaints pending during fiscal year where h	nearing was not reques	ted				•							
Average number of days in investigation	0.0	163.0	204.5	97.0	0.0	147.00							
Average number of days in final action	0.0	0.0	41.0	87.75	0.0	0.00							

	Comparative Data										
Part 5 Complaints Dismissed by Agency			0000 TI 0000								
	2018	2019	2020	2021	2022	2023 Thru 09-30					
Part 5 Complaints Dismissed by Agency	0	0	0	0	0	0					
Average days pending prior to dismissal	0	0	0	0	0	0.00					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	0	0	0	0	0	1					

Dort C Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data											2023 Thru
Part 6 Total Final Agency Actions Finding Discrimination		2018)19	2020		2021		2022		09-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	1	100	0	0

Part 7 Finding of Discrimination Rendered by						Compara	tive Data					
Basis				Pre	vious Fis	cal Year D	ata				2023 Thru	
Note: Complaints can be filed alleging multiple	20)18	20	2019		2020		2021)22	09-30	
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		0		0		0		1		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Color	0	0.00	О	0.00	О	0.00	0	0.00	О	0.00	О	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00